

MEETING MINUTES
August 18, 2008

<p>6:00 PM Call to Order Roll Call</p>	<p>A regular meeting of the Merit Board was held at Maricopa City Hall (45145 W Madison Avenue; Maricopa, AZ). The meeting was called to order at 6:00 pm. Those present were: Chairperson Micki Schroeder, Secretary Clifford Reedy, Human Resources Liaison Karen Shaffer, and City Council Liaison Brent Murphree. A quorum was present. Ms Shaffer noted that the City Council had appointed Caterine “Kitty” Rodriguez to the Merit Board, but she was delayed for the meeting.</p>
<p>Minutes</p>	<p>Name: Mr. Reedy motioned to approve the minutes from the July 24, 2008 City of Maricopa Merit Board meeting. Second was made by Ms. Schroeder. Motion passed.</p>
<p>Agenda Item 4.1: <u>Welcome New Member</u></p>	<p>The welcome to new member Ms. Rodriguez was deferred pending her arrival.</p>
<p>Agenda Item 4.2: <u>Labor Management Committee</u></p>	<p>The Merit Board discussed whether the current Merit Board members should also serve as the Labor Management Committee to hear disputes between City of Maricopa management and the City of Maricopa firefighters. Ms. Schroeder noted that such additional duties could create an undue time burden upon the Merit Board members, and might serve to discourage continued service by the current members as well as potential new applicants. Mr. Reedy noted that interpretation of the contractual Memorandum of Understanding between the City and its firefighters could require a legal expertise beyond that of the Merit Board members. Ms. Schroeder moved to respond “no interest” to the proposed additional duties. Mr. Reedy seconded. The motion passed.</p>
<p>Agenda Item 4.3: <u>Appeal Board Hearing Procedures</u></p>	<p>Discussion was held concerning a draft proposal for Merit Board Appeal Hearing Panel processes, rules and procedures. Ms. Schroeder moved to give preliminary approval of the proposal, subject to review by the City Attorney for the City of Maricopa and possible referral to the City of Maricopa City Council. Mr. Reedy seconded. The motion passed.</p>
<p>Other Items: <u>Welcome New Member</u></p>	<p>Ms. Rodriguez arrived for the meeting at 6:20 p.m. Welcome was extended to Ms. Rodriguez, and all of those present briefly introduced themselves and provided synopses of their backgrounds.</p>
<p>Agenda Item 9.0: <u>Call to the Public</u></p>	<p>Ms. Schroeder announced a Call to the Public. No members of the general public were present.</p>
<p>Agenda Item 11.0: <u>Adjournment 8:19 pm</u></p>	<p>Mr. Reedy moved to adjourn and Ms. Rodriguez seconded. The motion passed, and the meeting was adjourned at 7:00 p.m.</p>

