

City of Maricopa

FY26 Full-Time and Full-Time Equivalent Salary Structure Effective November 2025

Annualized salaries are calculated at the hours listed here unless otherwise noted: 2080

Pay Grade	Job Title	Minimum (Hourly)	Midpoint (Hourly)	Maximum (Hourly)	Annual Hours	Minimum (Annual)	Midpoint (Annual)	Maximum (Annual)
110	Administrative Assistant Court Clerk Custodian Customer Service Representative Library Specialist - Patron Services Library Specialist - Collection Services Library Specialist - Programming Library Specialist - Circulation Desk Maintenance Worker - Streets Maintenance Worker - Parks Planning Technician Records Clerk Recreation Administrative Assistant Risk and Safety Associate	21.95	27.66	33.37	2080	45,656	57,533	69,410
115	Park Maintenance Technician Park Ranger Permit Technician Property & Evidence Technician Public Works Specialist Sr. Fleet Technician Streets Maintenance Technician Transit Driver	23.38	29.46	35.54	2080	48,630	61,277	73,923
120	Assistant Planner Community Risk Reduction Specialist Community Support Specialist Equipment Operator Fleet Mechanic IT Desk Support Technician Recreation Services Specialist - Aquatics Recreation Services Specialist - Member Services Recreation Services Specialist - Rentals Traffic Signal Technician	24.81	31.26	37.71	2080	51,605	65,021	78,437
125	Business Specialist Code Compliance Officer Dispatcher Facilities Maintenance Technician Fire Administrative Services Specialist Landscaping Operations Crew Lead Park Maintenance Crew Lead Recreation Programmer - Athletics Streets Operations Crew Lead Victim Advocate	26.42	33.29	40.16	2080	54,954	69,243	83,533
130	Civilian Police Investigator Court Financial Specialist Executive Assistant to City Clerk & Elected Officials Executive Assistant To City Manager & Elected Officials GIS Technician Lead Mechanic Public Safety Aide	28.03	35.32	42.61	2080	58,302	73,466	88,629

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140	Public Safety Logistics Specialist	31.67	39.91	48.15	2080	65,874	83,013	100,152
	Traffic Signal Specialist							
150	Engineering Inspector	35.79	45.10	54.41	2080	74,443	93,808	113,173
	Residential Building Inspector							
190	Commercial Building Inspector	35.79	45.10	54.41	2080	74,443	93,808	113,173
	Fire Plans Examiner/Inspector							
200	Dispatch Supervisor	28.03	35.32	42.61	2080	58,302	73,466	88,629
210	Associate Planner	31.67	39.91	48.15	2080	65,874	83,013	100,152
	Communications Coordinator							
	Crime Analyst							
	Cultural Services Operations Specialist							
	Cultural Services Operations Specialist - Events & Sponsorship							
	Design and Production Coordinator							
	Development Project Coordinator							
	Human Resources Generalist							
	Multimedia Communications Coordinator							
	Staff Accountant - Accounts Payable							
	Staff Accountant - Accounts Receivable							
	Staff Accountant - General Ledger							
220	Facility Maint Coordinator	35.79	45.10	54.41	2080	74,443	93,808	113,173
	Human Resources Operations Partner							
230	Building Plans Examiner	40.44	50.96	61.48	2080	84,115	105,997	127,878
	Business Analyst							
	Business Analyst - Public Safety							
	Business Systems Analyst							
	Community Resource Navigator							
	Engineering Plans Examiner							
	Procurement and Contracts Manager							
	Senior Building Inspector							
	Senior Engineering Inspector							
	Senior IT Technician							
Senior Planner								
250	Capital Improvement Project Manager	51.64	65.07	78.50	2080	107,411	135,346	163,280
	Economic Development Project Manager							
	Emergency Mgmt & Public Safety Innovation Manager							
	EMS Coordinator							
	Engineering Project Manager							
	GIS Specialist							
	IT Systems Administrator							
	Project Manager							
305	Senior Capital Improvement Project Manager	26.42	33.29	40.16	2080	54,954	69,243	83,533
	Senior Engineering Inspector							
305	Library Supervisor - Administrative and Retail Services	26.42	33.29	40.16	2080	54,954	69,243	83,533
	Library Supervisor - Collection Development							
	Library Supervisor - Program Services							

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310	Park Ranger Supervisor	28.03	35.32	42.61	2080	58,302	73,466	88,629
	Communications & Cultural Services Coordinator							
	Court Clerk Supervisor							
	Police Property & Evidence Supervisor							
	Recreation Coordinator - Aquatics							
	Recreation Coordinator - Athletics							
	Recreation Coordinator - Fitness & Childwatch							
	Recreation Coordinator - Member Services							
	Recreation Coordinator - Reservations							
	Supervising Librarian							
320		31.67	39.91	48.15	2080	65,874	83,013	100,152
	Accounting Services Supervisor							
	Code Compliance Supervisor							
	Court Operations Supervisor							
	Cultural Services Supervisor							
	Human Resources Business Partner							
	Project Coordinator Supervisor							
330		35.79	45.10	54.41	2080	74,443	93,808	113,173
	Library Manager							
	Marketing & Communications Manager							
	Parks And Landscape Manager							
	Senior Human Resources Business Partner							
335		38.12	48.03	57.94	2080	79,290	99,902	120,515
	Fleet Manager							
	Organizational Health Supervisor							
	Risk And Safety Manager							
	Streets Maintenance Supervisor							
	Transit & Operations Supervisor							
340		40.44	50.96	61.48	2080	84,115	105,997	127,878
	Accounting & Operations Manager							
	Assistant to the City Manager							
	Cultural Services Superintendent							
	Deputy City Clerk							
	Facilities Maintenance Manager							
	Fire Marshal							
	Organizational Performance Manager							
	Recreation Manager							
	Recreation Business Manager							
350		45.70	57.58	69.46	2080	95,056	119,766	144,477
	Administrative Support Manager							
	Budget Manager							
	Chief Building Official							
	Controller							
	Development Engineer Supervisor							
	Dispatch Manager							
	Finance Manager							
	Human Resources Manager							
	Human Resources Operations Manager							
	Planning And Zoning Manager							
	Public Works Superintendent Of Operations							
360		51.64	65.07	78.50	2080	107,411	135,346	163,280
	City Traffic Engineer							
	Police Executive Administrator							

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370	Storm Water Systems Manager	58.35	73.53	88.71	2080	121,368	152,942	184,517
375	Court Administrator	62.15	78.31	94.47	2080	129,272	162,885	196,498
400	City Engineer Economic Growth Officer	#REF!	#REF!	#REF!	2080	#REF!	#REF!	#REF!
510	Chief Information Officer Chief Strategy Officer City Clerk Communications and Cultural Services Director Development Services Director Human Resources Director Intergovernmental Affairs Director Parks And Recreation Director Public Works Director	70.23	88.49	106.75	2080	146,078	184,059	222,040
520	Deputy City Manager	74.51	93.89	113.27	2080	154,981	195,291	235,602
FP1	Assistant City Manager/Chief Operating Officer	61.87	68.06	74.25	2080	128,690	141,563	154,440
FB2	Police Lieutenant	44.19	48.61	53.03	2912	128,694	141,563	154,433
FP3	Fire Battalion Chief	69.92	76.91	83.90	2080	145,434	159,973	174,512
FP4	Assistant Fire Chief - Logistics Assistant Fire Chief - Operations Police Commander	85.30	93.83	102.36	2080	177,424	195,166	212,909
	Fire Chief Police Chief							