

Part-Time Salary Plan Effective July 12, 2026

Pay Grade	Job Title	Minimum	Midpoint	Maximum
3		15.93	17.90	19.88
	Recreation Aide-Athletics			
	Recreation Aide-Childwatch			
	Community Center Aide			
	Recreation Aide-Fitness			
	Library Page			
4		16.25	18.26	20.26
	Library Clerk			
	Library Clerk - CPU			
	Member Services Associate			
5		16.66	18.71	20.77
	Recreation Services Lead-Athletics			
	Recreation Services Lead-Childwatch			
	Recreation Services Lead - Membership			
	Community Center Lead			
	Cultural Services Lead			
	Library Services Lead - CPU			
	Library Services Lead - Youth and Teen Programs			
	Lifeguard			
6		17.26	19.19	21.10
	Swim Instructor			
7		17.70	19.66	21.63
	Head Lifeguard			
20		20.54	22.83	25.12
	Cultural Services Specialist			
INT		17.00	17.00	17.00
	Intern			
Group X		28.34	35.42	38.46
	Group X Instructor			
DPRN		42.50	42.50	42.50
	Dispatch PRN			
SEAS		YR1	YR2	YR3

Seasonal

- Seasonal employees will progress through the pay range based on returning years of service.

Employees will be hired at the minimum rate in Year 1. Upon returning for a second season/year, employees will advance to the midpoint rate (Year 2). Upon returning for a third season/year, employees will advance to the maximum rate (Year 3).

- Part-time employees will be hired at the minimum rate established for their position and will become eligible for the same annual (fiscal year) wage increases provided to full-time employees. (Effective the first full pay period in July)
- Intern and PRN positions will receive compensation adjustments only when the overall pay structure is updated.
- Once an employee reaches the maximum rate, additional increases will only occur if the City adjusts the overall salary plan or pay structure.
- Employees who do not return within 12 months of separation will restart at the Year 1/minimum rate upon rehire.