



FY 2020 Salary Plan

Job Title	Paygrade	Minimum	Midpoint	Maximum
Accountant I	106	\$50,752	\$61,918	\$74,910
Accountant II	107	\$57,350	\$69,967	\$84,648
Accounting Specialist I	102	\$31,127	\$37,975	\$45,944
Accounting Specialist II	103	\$35,174	\$42,912	\$51,916
Administrative Assistant	103	\$35,174	\$42,912	\$51,916
Assistant Planner	104	\$39,746	\$48,490	\$58,665
Administrative Operations Specialist	106	\$50,752	\$61,918	\$74,910
Administrative Services Director	112	\$105,663	\$128,909	\$155,958
Assistant Fire Chief	111	\$93,507	\$114,079	\$138,016
Assistant to the City Manager	109	\$73,230	\$89,341	\$108,087
Business Development Specialist	107	\$57,350	\$69,967	\$84,648
Business Systems Analyst	108	\$64,805	\$79,062	\$95,652
Chief Building Official	109	\$73,230	\$89,341	\$108,087
Circulation Supervisor	103	\$35,174	\$42,912	\$51,916
City Clerk	111	\$93,507	\$114,079	\$138,016
City Engineer	111	\$93,507	\$114,079	\$138,016
City Manager	114	\$134,921	\$164,604	\$199,143
Code Compliance Officer	104	\$39,746	\$48,490	\$58,665
Community Programs Manager	108	\$64,805	\$79,062	\$95,652
Community Services Director	112	\$105,663	\$128,909	\$155,958
Construction Improvement Program (CIP) Manager	108	\$64,805	\$79,062	\$95,652
Custodian	100	\$24,377	\$29,740	\$35,981
Customer Service Representative	101	\$27,546	\$33,606	\$40,658
Deputy City Clerk	107	\$57,350	\$69,967	\$84,648
Deputy Fire Marshal	105	\$44,913	\$54,794	\$66,292
Development Services Director	112	\$105,663	\$128,909	\$155,958
Engineering Inspector/Special Projects	108	\$64,805	\$79,062	\$95,652
Engineering Plans Examiner	107	\$57,350	\$69,967	\$84,648
Equipment Operator	103	\$35,174	\$42,912	\$51,916
Facility Maintenance Coordinator	105	\$44,913	\$54,794	\$66,292
Facility Maintenance Manager	108	\$64,805	\$79,062	\$95,652
Facility Maintenance Technician	103	\$35,174	\$42,912	\$51,916
Financial Services Manager	111	\$93,507	\$114,079	\$138,016
Fire Battalion Chief	110	\$82,750	\$100,955	\$122,138
Fire Chief	113	\$119,399	\$145,667	\$176,233
Fire Marshall	108	\$64,805	\$79,062	\$95,652
Fleet Mechanic	105	\$44,913	\$54,794	\$66,292
Fleet Services Manager	108	\$64,805	\$79,062	\$95,652
Fleet Technician	104	\$39,746	\$48,490	\$58,665
GIS Technician	106	\$50,752	\$61,918	\$74,910
Grant and Budget Coordinator	107	\$57,350	\$69,967	\$84,648
Human Resources Analyst	106	\$50,752	\$61,918	\$74,910
Human Resources Manager	111	\$93,507	\$114,079	\$138,016
Human Resources Specialist	104	\$39,746	\$48,490	\$58,665

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Job Title	Paygrade	Minimum	Midpoint	Maximum
Intergovernmental Affairs Director	111	\$93,507	\$114,079	\$138,016
Irrigation Technician	103	\$35,174	\$42,912	\$51,916
IT Desktop Support Technician	105	\$44,913	\$54,794	\$66,292
IT Manager	111	\$93,507	\$114,079	\$138,016
IT Systems Specialist	108	\$64,805	\$79,062	\$95,652
Library Assistant	102	\$31,127	\$37,975	\$45,944
Library Clerk	101	\$27,546	\$33,606	\$40,658
Library Manager	108	\$64,805	\$79,062	\$95,652
Maintenance Foreman	105	\$44,913	\$54,794	\$66,292
Maintenance Worker	101	\$27,546	\$33,606	\$40,658
Management Analyst	106	\$50,752	\$61,918	\$74,910
Neighborhood Program Specialist	103	\$35,174	\$42,912	\$51,916
Network Engineer	108	\$64,805	\$79,062	\$95,652
Parks Crew Lead	105	\$44,913	\$54,794	\$66,292
Parks Equipment Mechanic	102	\$31,127	\$37,975	\$45,944
Parks Maintenance Worker II	102	\$31,127	\$37,975	\$45,944
Parks Maintenance Manager	108	\$64,805	\$79,062	\$95,652
Payroll Specialist	104	\$39,746	\$48,490	\$58,665
Permit Center Supervisor	107	\$57,350	\$69,967	\$84,648
Permit Technician I	102	\$31,127	\$37,975	\$45,944
Permit Technician II	103	\$35,174	\$42,912	\$51,916
Permit Technician III*/Residential Plans Examiner	104	\$39,746	\$48,490	\$58,665
Plan Review Supervisor	107	\$57,350	\$69,967	\$84,648
Planner I	106	\$50,752	\$61,918	\$74,910
Planner II	107	\$57,350	\$69,967	\$84,648
Planning and Zoning Manager	110	\$82,750	\$100,955	\$122,138
Plans Examiner - Building Inspector	105	\$44,913	\$54,794	\$66,292
Plans Reviewer	106	\$50,752	\$61,918	\$74,910
Plans Review Supervisor	107	\$57,350	\$69,967	\$84,648
Police Administrative Coordinator	103	\$35,174	\$42,912	\$51,916
Police Chief	113	\$119,399	\$145,667	\$176,233
Police Commander	111	\$93,507	\$114,079	\$138,016
Police Lieutenant	110	\$82,750	\$100,955	\$122,138
Police Property and Evidence Supervisor	106	\$50,752	\$61,918	\$74,910
Police Public Affairs Specialist	105	\$44,913	\$54,794	\$66,292
Police Records Supervisor	105	\$44,913	\$54,794	\$66,292
Property Evidence Supervisor	106	\$50,752	\$61,918	\$74,910
Property Evidence Technician	104	\$39,746	\$48,490	\$58,665
Public Information Officer (PIO)	108	\$64,805	\$79,062	\$95,652
Public Safety Communications Dispatcher	104	\$39,746	\$48,490	\$58,665
Public Safety Communications Manager	110	\$82,750	\$100,955	\$122,138
Public Safety Communications Supervisor	106	\$50,752	\$61,918	\$74,910
Public Safety IT Systems Administrator	108	\$64,805	\$79,062	\$95,652
Public Services Director	112	\$105,663	\$128,909	\$155,958



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Job Title	Paygrade	Minimum	Midpoint	Maximum
Purchasing Manager	108	\$64,805	\$79,062	\$95,652
Records Administrator	105	\$44,913	\$54,794	\$66,292
Records Clerk	103	\$35,174	\$42,912	\$51,916
Recreation Coordinator	106	\$50,752	\$61,918	\$74,910
Recreation Manager	108	\$64,805	\$79,062	\$95,652
Recreation Programmer	105	\$44,913	\$54,794	\$66,292
Recreation Services Specialist	102	\$31,127	\$37,975	\$45,944
Recreation Supervisor	107	\$57,350	\$69,967	\$84,648
Risk and Safety Administrator	108	\$64,805	\$79,062	\$95,652
Senior Accountant	108	\$64,805	\$79,062	\$95,652
Senior Building Inspector	106	\$50,752	\$61,918	\$74,910
Senior Financial Analyst	109	\$73,230	\$89,341	\$108,087
Senior Fleet Mechanic	106	\$50,752	\$61,918	\$74,910
Senior Planner	108	\$64,805	\$79,062	\$95,652
Special Events and Marketing Specialist	107	\$57,350	\$69,967	\$84,648
Street Maintenance Manager	108	\$64,805	\$79,062	\$95,652
Supervising Librarian	106	\$50,752	\$61,918	\$74,910
Transportation Engineer	111	\$93,507	\$114,079	\$138,016
Traffic Operations Crew Lead	105	\$44,913	\$54,794	\$66,292
Traffic Operations Specialist	104	\$39,746	\$48,490	\$58,665
Transit Coordinator	106	\$50,752	\$61,918	\$74,910
Transportation Policy Manager	110	\$82,750	\$100,955	\$122,138
Victim Advocate	104	\$39,746	\$48,490	\$58,665