

City of Maricopa

FY26 Full-Time and Full-Time Equivalent Salary Structure Effective November 2025

Annualized salaries are calculated at the hours listed here unless otherwise noted: 2080

Pay Grade	Job Title	Minimum (Hourly)	Midpoint (Hourly)	Maximum (Hourly)	Annual Hours	Minimum (Annual)	Midpoint (Annual)	Maximum (Annual)
110		21.95	27.66	33.37	2080	45,656	57,533	69,410
	Administrative Assistant							
	Court Clerk							
	Custodian							
	Customer Service Representative							
	Library Specialist - Patron Services							
	Library Specialist - Collection Services							
	Library Specialist - Programming							
	Library Specialist - Circulation Desk							
	Maintenance Worker - Streets							
	Parks Maintenance Worker							
	Records Clerk							
	Recreation Administrative Assistant							
	Risk and Safety Associate							
115		23.38	29.46	35.54	2080	48,630	61,277	73,923
	Park Maintenance Technician							
	Park Ranger							
	Permit Technician							
	Property & Evidence Technician							
	Public Works Specialist							
	Sr. Fleet Technician							
	Streets Maintenance Technician							
	Transit Driver							
120		24.81	31.26	37.71	2080	51,605	65,021	78,437
	Assistant Planner							
	Community Risk Reduction Specialist							
	Community Support Specialist							
	Equipment Operator							
	Fleet Mechanic							
	IT Desk Support Technician							
	Recreation Services Specialist - Aquatics							
	Recreation Services Specialist - Member Services							
	Recreation Services Specialist - Rentals							
	Traffic Signal Technician							
125		26.42	33.29	40.16	2080	54,954	69,243	83,533
	Business Specialist							
	Code Compliance Officer							
	Dispatcher							
	Facilities Maintenance Technician							
	Fire Administrative Services Specialist							
	Landscaping Operations Crew Lead							
	Park Maintenance Crew Lead							
	Recreation Programmer - Athletics							
	Streets Operations Crew Lead							
	Victim Advocate							
130		28.03	35.32	42.61	2080	58,302	73,466	88,629
	Civilian Police Investigator							
	Court Financial Specialist							
	Executive Assistant to City Clerk & Elected Officials							
	Executive Assistant To City Manager & Elected Officials							
	GIS Technician							
	Lead Mechanic							
	Public Safety Aide							
	Public Safety Logistics Specialist							
	Traffic Signal Specialist							

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Pay Grade	Job Title	Minimum (Hourly)	Midpoint (Hourly)	Maximum (Hourly)	Annual Hours	Minimum (Annual)	Midpoint (Annual)	Maximum (Annual)
140	Engineering Inspector Residential Building Inspector	31.67	39.91	48.15	2080	65,874	83,013	100,152
150	Commercial Building Inspector Fire Plans Examiner/Inspector	35.79	45.10	54.41	2080	74,443	93,808	113,173
160	Reserved for Future Use	24.81	31.26	37.71	2080	51,605	65,021	78,437
170	Reserved for future use	28.03	35.32	42.61	2080	58,302	73,466	88,629
180	Reserved for future use	31.67	39.91	48.15	2080	65,874	83,013	100,152
190	Dispatch Supervisor	35.79	45.10	54.41	2080	74,443	93,808	113,173
200	Associate Planner Communications Coordinator Crime Analyst Cultural Services Operations Specialist Cultural Services Operations Specialist - Events & Sponsorship Design and Production Coordinator Development Project Coordinator HR Generalist Multimedia Communications Coordinator Staff Accountant - Accounts Payable Staff Accountant - Accounts Receivable Staff Accountant - General Ledger	28.03	35.32	42.61	2080	58,302	73,466	88,629
210	Facility Maint Coordinator Human Resources Operations Partner	31.67	39.91	48.15	2080	65,874	83,013	100,152
220	Building Plans Examiner Business Analyst Business Analyst - Public Safety Business Systems Analyst Community Resource Navigator Engineering Plans Examiner Fire Marshal Procurement and Contracts Manager Senior Building Inspector Senior Engineering Inspector Senior IT Technician Senior Planner	35.79	45.10	54.41	2080	74,443	93,808	113,173
230	Capital Improvement Project Manager Economic Development Project Manager Emergency Mgmt & Public Safety Innovation Manager EMS Coordinator Engineering Project Manager GIS Specialist IT Systems Administrator Project Manager	40.44	50.96	61.48	2080	84,115	105,997	127,878
250	Senior Capital Improvement Project Manager Senior Engineering - CIP	51.64	65.07	78.50	2080	107,411	135,346	163,280

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305	Library Supervisor - Adminstrative and Retail Services Library Supervisor - Collection Development Library Supervisor - Progam Services Park Ranger Supervisor	26.42	33.29	40.16	2080	54,954	69,243	83,533
310	Communications & Cultural Services Coordinator - Events & Sponsors Court Clerk Supervisor Police Property & Evidence Supervisor Recreation Coordinator - Aquatics Recreation Coordinator - Athletics Recreation Coordinator - Fitness & Childwatch Recreation Coordinator - Member Services Recreation Coordinator - Reservations Supervising Librarian	28.03	35.32	42.61	2080	58,302	73,466	88,629
320	Accounting Services Supervisor Code Compliance Supervisor Court Operations Supervisor Cultural Services Supervisor Human Resources Business Partner Project Coordinator Supervisor	31.67	39.91	48.15	2080	65,874	83,013	100,152
330	Library Manager Marketing & Communications Manager Parks And Landscape Manager Senior HR Business Partner	35.79	45.10	54.41	2080	74,443	93,808	113,173
335	Fleet Manager Organizational Health Supervisor Risk And Safety Manager Streets Maintenance Supervisor Transit & Operations Supervisor	38.12	48.03	57.94	2080	79,290	99,902	120,515
340	Accounting & Operations Manager Assistant to the City Manager Cultural Services Superintendent Deputy City Clerk Facilities Maintenance Manager Organizational Performance Manager Recreation Manager Recreation Business Manager	40.44	50.96	61.48	2080	84,115	105,997	127,878
350	Administrative Support Manager Budget Manager Chief Building Official Development Engineer Supervisor Dispatch Manager Finance Manager Human Resources Manager Human Resources Operations Manager Planning And Zoning Manager Public Works Superintendent Of Operations	45.70	57.58	69.46	2080	95,056	119,766	144,477
360	City Traffic Engineer	51.64	65.07	78.50	2080	107,411	135,346	163,280

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370	Police Executive Administrator Storm Water Systems Manager	58.35	73.53	88.71	2080	121,368	152,942	184,517
375	Court Administrator	62.15	78.31	94.47	2080	129,272	162,885	196,498
400	City Engineer Economic Growth Officer	65.94	83.09	100.24	2080	137,155	172,827	208,499
510	Human Resources Director Chief Information Officer Chief Strategy Officer City Clerk Communications and Cultural Services Director Development Services Director Intergovernmental Affairs Director Parks And Recreation Director Public Works Director	70.23	88.49	106.75	2080	146,078	184,059	222,040
520	Deputy City Manager	74.51	93.89	113.27	2080	154,981	195,291	235,602
FP1	Assistant City Manager/Chief Operating Officer	61.87	68.06	74.25	2080	128,690	141,563	154,440
FB2	Police Lieutenant	44.19	48.61	53.03	2912	128,694	141,563	154,433
FP3	Fire Battalion Chief	69.92	76.91	83.90	2080	145,434	159,973	174,512
FP4	Assistant Fire Chief - Logistics Assistant Fire Chief - Operations Police Commander	85.30	93.83	102.36	2080	177,424	195,166	212,909
	Fire Chief Police Chief							